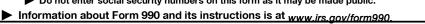
Department of the Treasury

Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.





Ał	or the	2014 calendar year, or tax year beginning and	ending					
B	Check if applicable	c Name of organization		D Employer identifie	cation number			
	Addres	JUST CAPITAL FOUNDATION, INC.						
	Name Change	Doing business as		36-4764467				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	m/suite E Telephone number				
	Final return/	1350 SIXTH AVE, 29TH FLOOR		(203)8636704				
_	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,489,228.			
	Amenc	NEW TORK, NI 10019		H(a) Is this a group re	eturn			
				for subordinates	dinates? Yes X No			
	pendin	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates ir	ncluded? Yes No			
		empt status: 🚺 501(c)(3) 🛄 501(c) ( )◀ (insert no.) 🛄 4947(a)(1) (	or 🛄 527	lf "No," attach a	list. (see instructions)			
-		e: ► N/A		H(c) Group exemptio				
_		organization: X Corporation Trust Association Other	L Year (	of formation: 2013	State of legal domicile: DE			
Pa		Summary						
e	1	Briefly describe the organization's mission or most significant activities: JUST	CAPIT	AL FOUNDATI	ON, INC.			
Activities & Governance		(THE "FOUNDATION") IS ORGANIZED AND OPER						
/ern		Check this box 🕨 🛄 if the organization discontinued its operations or dispos		1.1				
ğ					<u> </u>			
ø		Number of independent voting members of the governing body (Part VI, line 1b)			5			
ties		Total number of individuals employed in calendar year 2014 (Part V, line 2a)			<u> </u>			
tivi	6	Total number of volunteers (estimate if necessary)		6	0.			
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
	a	Net unrelated business taxable income from Form 990-T, line 34	<u></u>					
	8	Contributions and grants (Part VIII, line 1h)		Prior Year 0 •	Current Year 1,489,180.			
Jue		<b>- · · · · · · · · · ·</b>		0.	0.			
Revenue		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		7.	48.			
å		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7.	1,489,228.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
s		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		82,621.	575,945.			
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
be		Total fundraising expenses (Part IX, column (D), line 25)	23.					
ŵ		Other expenses (Part IX, column (A), lines 11a 11d, 11f 24e)		175,554.	118,213.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		258,175.	694,158.			
		Revenue less expenses. Subtract line 18 from line 12		-258,168.	795,070.			
or		·		ginning of Current Year	End of Year			
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		52,787.	551,031.			
t As d B	21	Total liabilities (Part X, line 26)		310,955.	14,129.			
_		Net assets or fund balances. Subtract line 21 from line 20		-258,168.	536,902.			
D	L I	Signatura Block						

Part II | Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	Circulture of officer			Data		
Sign	Signature of officer			Date		
Here	MARTIN WHITTAKER, CHIE	F EXECUTIVE OFFICER				
	Type or print name and title					
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN		
Paid	ROBERT R. LYONS, CPA			if p00227472		
Preparer	Firm's name ▶ MARKS PANETH LLP			Firm's EIN 11-3518842		
Use Only	Firm's address 💊 685 THIRD AVENUE					
	NEW YORK, NY 100	17		Phone no.212-503-8800		
May the II	RS discuss this return with the preparer shown abo	ove? (see instructions)		X Yes No		
432001 11-0	H32001 11-07-14 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2014)					
C		AUTON MICCION CUAUEM		ΟΝΙΠΙΤΝΙΙΤΛ ΠΙΤΟΝΙ		

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	JUST CAPITAL FOUNDATION, INC. 36-4764467 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: JUST CAPITAL FOUNDATION, INC. (THE "FOUNDATION") IS ORGANIZED AND
	OPERATES EXCLUSIVELY FOR CHARITABLE, EDUCATIONAL AND SCIENTIFIC
	PURPOSES WITHIN THE MEANING OF SECTION 501(C)(3) OF THE INTERNAL
	REVENUE CODE.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 601, 420 • including grants of \$ ) (Revenue \$ )
	JUST CAPITAL FOUNDATION, INC. (THE "FOUNDATION") WILL RAISE AWARENESS
	ABOUT THE SOCIETAL IMPACT OF PUBLIC CORPORATIONS' ACTIVITIES BY
	CONDUCTING AND COMMISSIONING RESEARCH, AND BY ISSUING PUBLICATIONS AND
	RATINGS ON THIS TOPIC.
	IT IS EXPECTED THAT THE FOUNDATION WILL LEAD THE DEVELOPMENT OF A
	FRAMEWORK TO RATE COMPANIES ON THEIR DEGREE OF CORPORATE
	RESPONSIBILITY. THE JUST CAPITAL RATINGS SYSTEM WILL DISTINGUISH
	ITSELF FROM THE MANY EXISTING RATINGS OF THIS KIND BY DEFINING
	"CORPORATE RESPONSIBILITY" ACCORDING TO THE STANDARDS OF THE PEOPLE OF
	THE UNITED STATES, AS DISCERNED THROUGH RESEARCH REGARDING BROAD TRENDS
	AND OPINIONS AMONG THE GENERAL PUBLIC REGARDING THE IMPORTANCE OF
	CERTAIN ISSUES IN THE CONTEXT OF CORPORATE BEHAVIOR. THE FOUNDATION
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$ )
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	() () ()
4d	Other program services (Describe in Schedule O.)
-10	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	601 420
	Form <b>990</b> (2014)
43200: 11-07-	$2^{2}$

Form	aan	(2014)
гош	990	(2014)

 Form 990 (2014)
 JUST CAPITAL FOUNDATION, INC.

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
-	If "Yes," complete Schedule A	1	X X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			x
٨	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		- 23
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	446		x
~	assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i> Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b		
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ь	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
ŭ	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		x
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i>	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u> </u>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
þ	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form **990** (2014)

 
 Form 990 (2014)
 JUST
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 Part IV
 Checklist of Required Schedules (continued)
 JUST CAPITAL FOUNDATION, INC.

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
ام	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a diagualified percent during the year? If "Yea" complete Schedule I. Part I.	25a		x
h	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		- 23
D.	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			x
20	If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•••	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form **990** (2014)

Form	JUST CAPITAL FOUNDATION, INC. 36-4764	467	Р	age <b>5</b>
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
-	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
	If "Yes," has it filed a Form 990-T for this year? <i>If "No," to line 3b, provide an explanation in Schedule O</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	0.0		
ти	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country:	τa		
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
Fo		5a		x
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			- 23
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	<b>A</b> -		x
	any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7a		x
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			37
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year 7d			37
е		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.) 11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand 13c	1		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form **990** (2014)

HEWSON BALTZELL - (203) 863-6704

1350 SIXTH AVE, 29TH FLOOR, NEW YORK,

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10019

e end of the tax year	 1a	17

1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1	7		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	1	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	ip with	any other			
	officer, director, trustee, or key employee?			2	Х	
3	Did the organization delegate control over management duties customarily performed by or under th	ne direo	t supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	as filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		X
6	Did the organization have members or stockholders?			6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or			
	more members of the governing body?			7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockh	olders, or			
	persons other than the governing body?		7b		X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	-	-			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ached	at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	levenue	e Code.)			
					Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such c					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	v	
11a	<b>1a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		11a	Х		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				v	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	<u> </u>
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y				v	
	in Schedule O how this was done			12c	X	v
13	Did the organization have a written whistleblower policy?			13		X X
14	Did the organization have a written document retention and destruction policy?			14		
15	Did the process for determining compensation of the following persons include a review and approv	•	idependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			45	v	
a	The organization's CEO, Executive Director, or top management official			15a	X X	<u> </u>
b	Other officers or key employees of the organization			15b	л	
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	monty	ith a			
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange taxable entity during the year?			16-		x
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			16a		
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate	-	-			
	exempt status with respect to such arrangements?	IIIZatio	115	16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ DE , NY , MA , CT , C	'A				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-		ion $501(c)(3)c$ only	availah		
10	for public inspection. Indicate how you made these available. Check all that apply.			availat		
	Own website Another's website X Upon request Other (explain	in Scl	nedule ()			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co		,	nd finan	cial	
	statements available to the public during the tax year.				5.41	
20	State the name, address, and telephone number of the person who possesses the organization's bo	ooks ar	nd records:			

#### Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

JUST CAPITAL FOUNDATION, INC.

Form 990 (2014) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

X

Yes No

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(do	not cl	Pos	ition	) than	one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week		cer an	dad	irecto	or/trus	stee)	from	from related	other
	(list any	ndividual trustee or director						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	rustee	nstitutional trustee		ee	npen		(00-2/1099-101130)		and related
	below	d ual t	itiona	_	nploy	st co I	5			organizations
	line)	ndivi	nstitu	Officer	Key employee	Highest compensated employee	Former			5
(1) DEEPAK CHOPRA	2.00		_							
CHAIRMAN		X		Х				0.	0.	0.
(2) ANDREW S. PAUL	10.00									
SECRETARY AND TREASURER		X		Х				0.	0.	0.
(3) RINALDO BRUTOCO	2.00									
DIRECTOR		X						0.	0.	0.
(4) RAY CHAMBERS	0.50									
DIRECTOR		X						0.	0.	0.
(5) ALAN FLEISCHMANN	2.00									
DIRECTOR		Х						0.	0.	0.
(6) JOHN HOFMEISTER	2.00									
DIRECTOR		X						0.	0.	0.
(7) ARIANNA HUFFINGTON	1.00									
DIRECTOR		X						0.	0.	0.
(8) PAUL TUDOR JONES II	4.00									
DIRECTOR		X						0.	0.	0.
(9) MINDY LUBBER	0.50									
DIRECTOR		X						0.	0.	0.
(10) FRED MATSER	0.50									_
DIRECTOR		X						0.	0.	0.
(11) JENNIFER MCCREA	1.00									_
DIRECTOR		X						0.	0.	0.
(12) BLAKE MYCOSKIE	0.50									
DIRECTOR		Х						0.	0.	0.
(13) PAUL SCIALLA	1.00									
DIRECTOR		х						0.	0.	0.
(14) MICHAEL WEINSTEIN	4.00									
DIRECTOR		х						0.	0.	0.
(15) JOCHEN ZEITZ	0.50									
DIRECTOR		x						0.	0.	0.
(16) MARTIN WHITTAKER	40.00							000 000		11 005
CHIEF EXECUTIVE OFFICER				Х				208,333.	0.	11,025.
(17) KIMBERLY GLADMAN	40.00							144 204	_	
CHIEF ADMINISTRATIVE OFFICER				Х				144,324.	0.	22,463.

Form 990 (2014)

	990 (2014) JUST CAPI							INC		36-47	644	67	Pa	age <b>8</b>
Par	t VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	, and	d Hi	ghe	st C	Compensated Employe	es (continued)				
	<b>(A)</b> Name and title	<b>(B)</b> Average hours per week	(do box, offic	not cl	(C Posi heck ss per	<b>C)</b> ition more rson i		one h an	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related	1	am	(F) imate ount o other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS(		fro orga and	pensa om the nizati relate nizatio	e on ed
											+			
1h	Sub-total								352,657.		0.	33	3,48	88.
с	Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A							0.		0.		3,48	0.
2	Total number of individuals (including but no compensation from the organization								eceived more than \$100	,000 of reportable	)			2
3	Did the organization list any <b>former</b> officer,					•			•				Yes	No X
4	line 1a? <i>If</i> "Yes," <i>complete Schedule J for su</i> For any individual listed on line 1a, is the su and related organizations greater than \$150	m of reportabl	e co	ompe	ensa	atior	n and	d otl	her compensation from	the organization		3	x	
5	Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes," <i>com</i>	ccrue comper	nsati	ion f	rom	any	/ unr	elat	ed organization or indiv			5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest con the organization. Report compensation for t								n the organization's tax		bensa			
	(A) Name and business	address	NC	ONE	2				<b>(B)</b> Description of s	ervices	Co	(C omper		۱
								_						
2	Total number of independent contractors (ir \$100,000 of compensation from the organiz		ot lir	nite	d to		se lis )	sted	d above) who received n	nore than				

Form	1 99(	0 (;	2014) JUST	CAPITAL	FOUNDATI	ON, INC.		36-4764	467 Page 9
Pa	rt V	/11	I Statement of Rever	nue					
			Check if Schedule O cont	ains a response	or note to any lir	ne in this Part VIII			
						<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1	а	Federated campaigns	1a					
ar our			Membership dues						
Å Å			Fundraising events						
ar,			Related organizations						
inil S,			Government grants (contribut						
r Si			All other contributions, gifts, gran						
Other Revenue Contributions, Gifts, Grants Hevenue and Other Similar Amounts Bevenue			similar amounts not included abo	ve <b>1f 1</b> ,	489,180.				
d dt		g	Noncash contributions included in lines						
an Co			Total. Add lines 1a-1f			1,489,180.			
					Business Code				
e	2	а							
e vi		b							
n Se		с							
ran ?ev		d							
rog		е							
٩		f	1 0						
		g	Total. Add lines 2a-2f						
	3		Investment income (including			4.0			10
			other similar amounts)			48.			48.
	4		Income from investment of ta						
	5		Royalties						
	-		<b>.</b> .	(i) Real	(ii) Personal				
			Gross rents						
			Less: rental expenses						
			Rental income or (loss)		L				
			Net rental income or (loss) Gross amount from sales of	(i) Securities	(ii) Other				
	'	а	assets other than inventory	(i) Securities					
		h	Less: cost or other basis						
		D	and sales expenses						
		c	Gain or (loss)						
			Net gain or (loss)						
<b>n</b>	8		Gross income from fundraisin						
nue	-		including \$	•					
eve			contributions reported on line						
r B			Part IV, line 18	a					
the		b	Less: direct expenses						
0		с	Net income or (loss) from fund	draising events	►				
	9	а	Gross income from gaming ac	ctivities. See					
			Part IV, line 19	аа					
		b	Less: direct expenses	b					
		С	Net income or (loss) from gam	ning activities	►				
	10	а	Gross sales of inventory, less						
			and allowances						
		b	Less: cost of goods sold	b					
		С	Net income or (loss) from sale						
	-		Miscellaneous Revenu	Ie	Business Code				
	11								
		b							
		с С							
		d e	All other revenue						
	12	0	Total revenue. See instructions.			1,489,228.	0.	0.	48.

 
 Form 990 (2014)
 JUST CAPITAL

 Part IX
 Statement of Functional Expenses
 JUST CAPITAL FOUNDATION, INC.

	Check if Schedule O contains a respons	se or note to any line in (A)	this Part IX (B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	206 146		10 207	10 207
	trustees, and key employees	386,146.	347,532.	19,307.	19,307
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	152 055	127 560	7 6 4 2	7 612
7	Other salaries and wages	152,855.	137,569.	7,643.	7,643
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	0 0 4 0	0 1 / 2	152	153
9	Other employee benefits	9,049. 27,895.	8,143. 25,105.	453. 1,395.	453 1,395
10	Payroll taxes	41,093.	43,1US.	т, эээ.	т, эээ
11	Fees for services (non-employees):				
	Management	1,680.	1,600.	80.	
b		1,000.	1,000.	00.	
	Accounting				
d	, , , , , , , , , , , , , , , , , , ,				
	· · · · · · · · · · · · · · · · · · ·				
f	Investment management fees				
g	column (A) amount, list line 11g expenses on Sch O.)	33,666.	15,837.	5,402.	12,427
12	Advertising and promotion	2 4 7 2	1 60 6		1 400
13	Office expenses	3,473.	1,606.	447.	1,420
14	Information technology	14,734.	7,860.	437.	6,437
15	Royalties	20 600	00.260	1 (21	1 (21
16	Occupancy	32,622.	29,360.	1,631.	1,631
17	Travel	23,593.	22,026.	1,567.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0 0 5 1	4 600	2 (12	
19	Conferences, conventions, and meetings	8,251.	4,608.	3,643.	
20					
21	Payments to affiliates	104	1 7 /	10	1 0
22	Depreciation, depletion, and amortization	194.	174.	10.	10
23					
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а					
b					
с					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	694,158.	601,420.	42,015.	50,723
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Balance Sheet	
Check if Schedule O contains a response or note to any line in this Part X	
	<b>(A)</b> Beginning of
Cash - non-interest-bearing	
Savings and temporary cash investments	52,
Pledges and grants receivable, net	
Accounts receivable, net	
Loans and other receivables from current and former officers, directors,	
trustees, key employees, and highest compensated employees. Complete	
Dart II of Cohodula I	

		Check if Schedule O contains a response or not	e to ar	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing				1	544,225.
	2	Savings and temporary cash investments			52,179.	2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated er	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	4958(	c)(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 50	1(c)(9) voluntary			
st		employees' beneficiary organizations (see instr).	Comp	lete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
<	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			608.	9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	7,000. 194.			
	b	Less: accumulated depreciation	10b	194.	0.	10c	6,806.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa	al line (	34)	52,787.	16	551,031.
	17	Accounts payable and accrued expenses		10,455.	17	14,129.	
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities		······		20	
	21	Escrow or custodial account liability. Complete I	Part IV	of Schedule D		21	
es	22	Loans and other payables to current and former					
ij.		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L			300,500.	22	
-	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24	). Complete Part X of			
		Schedule D		E E E E E E E E E E E E E E E E E E E		25	14 100
	26	Total liabilities. Add lines 17 through 25			310,955.	26	14,129.
		Organizations that follow SFAS 117 (ASC 958		k here ► LA and			
sec		complete lines 27 through 29, and lines 33 an			250 160		E26 002
lan	27	Unrestricted net assets			-258,168.	27	536,902.
Fund Balances	28	Temporarily restricted net assets				28	
pui	29					29	
		Organizations that do not follow SFAS 117 (A	SC 95	B), check here ▶			
s ol		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ec				31	
Net Assets or	32	Retained earnings, endowment, accumulated in		E E E E E E E E E E E E E E E E E E E	-258,168.	32	536,902.
_	33	Total net assets or fund balances			52,787.	33	551,031.
	34	Total liabilities and net assets/fund balances			54,101.	34	Form <b>990</b> (2014)

Form **990** (2014)

Form 990 (2014)
Part X Bala

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11-07-14	ļ

1		1				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			6,9		
	column (B))					
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				X	
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule (	Э.				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit				
	Act and OMB Circular A-133?		3a		Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b			
			-	000		

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,489,228.
2	Total expenses (must equal Part IX, column (A), line 25)	2	694,158.
3	Revenue less expenses. Subtract line 2 from line 1	3	795,070.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-258,168.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		
	column (B))	10	536,902.

Check if Schedule O contains a response or note to any line in this Part XI

Form **990** (2014)

rt XI Reconciliation of Net Assets

Form 990 (2	2014)
Part XI	Recon

SC	HE	DUL	ΕA

Department of the Treasury

Internal Revenue Service

(Form	990	or	990-EZ	)
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# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. 

► Attach to Form 990 or Form 990-EZ.
Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047
2014
Open to Public Inspection

Namo	of the	organizatio

Name o	ame of the organization Employer identification number								
			OUNDATION, I					6-4764467	
Part I	Reason for Public	Charity Status (A	All organizations must co	omplete th	iis part.) Se	e instruction	S.		
The orga	anization is not a private found	lation because it is: (	For lines 1 through 11, o	check only	one box.)				
1 🖳	A church, convention of ch	urches, or associatio	on of churches describe	d in <b>sectic</b>	on 170(b)(1	l)(A)(i).			
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)								
3 🔄	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,								
	city, and state:								
5	An organization operated for		llege or university owne	d or opera	ted by a go	overnmental	unit describ	bed in	
	<b>section 170(b)(1)(A)(iv).</b> (C								
6	A federal, state, or local go								
7 X	8		ntial part of its support	from a gov	rernmental	unit or from t	he general	public described in	
	<b>section 170(b)(1)(A)(vi).</b> (C								
8	A community trust describe	ed in section 170(b)(	(1)(A)(vi). (Complete Par	t II.)					
9 🗆	An organization that norma	Illy receives: (1) more	than 33 1/3% of its sup	oport from	contributio	ons, members	ship fees, a	nd gross receipts from	
	activities related to its exen	npt functions - subje	ct to certain exceptions	, and (2) no	o more tha	n 33 1/3% of	its support	t from gross investment	
	income and unrelated busin		(less section 511 tax) fr	om busine	esses acqu	ired by the o	ganization	after June 30, 1975.	
	See section 509(a)(2). (Con	,							
10	An organization organized a		•	•					
11 📖	An organization organized a	•	•	•			•		
	more publicly supported or	•						Check the box in	
Г	lines 11a through 11d that				-		-		
a∟	<b>Type I.</b> A supporting orga	-	-	•			•••••		
	the supported organization		• • • •	a majority	of the dired	ctors or truste	es of the s	supporting	
. г	organization. You must o	-							
b∟	<b>Type II.</b> A supporting org	-				-		-	
	control or management o			same perso	ons that co	ontrol or mana	age the sup	ported	
Г	organization(s). You mus								
c L	Type III functionally inte						lly integrate	ed with,	
. г	its supported organizatio								
d∟	Type III non-functionally		• •				-		
	that is not functionally int			•		-	d an attent	iveness	
. Г	requirement (see instruct		•				U. <b>T</b>		
e∟	Check this box if the orga					і туре і, туре	II, Type III		
<b>4 F</b>	functionally integrated, or								
	ter the number of supported of supported the following information								
y Fr	ovide the following information (i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of	monetary	(vi) Amount of	
	organization		(described on lines 1-9		in your document?	support	-	other support (see	
			above or IRC section (see instructions))	Yes	No	Instruct	ions)	Instructions)	
			(see instructions))						
Total									

#### Schedule A (Form 990 or 990-EZ) 2014 JUST CAPITAL FOUNDATION, INC. Part II Support Schedule for Organizations Described in Sections 170(b)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")					1489180.	1489180.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3					1489180.	1489180.		
5									
Ŭ	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						1459395.		
•	······						29,785.		
	Public support. Subtract line 5 from line 4.						29,705.		
	ction B. Total Support			1	(				
	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e)2014 1489180.	(f) Total 1489180.		
-	Amounts from line 4					1409100.	1409100.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties				_				
	and income from similar sources $\dots$				7.	48.	55.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on $\dots$								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10						1489235.		
12	Gross receipts from related activities,	etc. (see instructi	ons)			12			
13	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)			
	organization, check this box and <b>stop</b>	. have			-				
Sec	ction C. Computation of Publ		rcentage						
14	Public support percentage for 2014 (I	ine 6, column (f) d	ivided by line 11,	column (f))		14	%		
	Public support percentage from 2013					15	%		
	33 1/3% support test - 2014. If the c					nore, check this bo	x and		
	stop here. The organization qualifies	-							
b	33 1/3% support test - 2013. If the c								
	and <b>stop here.</b> The organization qual								
17a	10% -facts-and-circumstances tes								
a	and if the organization meets the "fac								
				•	•	•			
Ŀ	meets the "facts-and-circumstances"	-	-						
a	10% -facts-and-circumstances tes	-							
	more, and if the organization meets the								
	organization meets the "facts-and-circ								
18	B Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			_			
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	's first, second, thi	rd, fourth, or fifth t	tax year as a section	on 501(c)(3) organi	zation,
	check this box and stop here						
Sec	ction C. Computation of Publi	c Support Pe	ercentage				
15	Public support percentage for 2014 (li	ne 8, column (f) c	divided by line 13,	column (f))		15	%
16	Public support percentage from 2013	Schedule A, Par	t III, line 15			16	%
	tion D. Computation of Inves						
17	Investment income percentage for 20	14 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18	Investment income percentage from 2	2013 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2014. If the	organization did	not check the box	on line 14, and lin	e 15 is more than	33 1/3% , and line	17 is not
	more than 33 1/3%, check this box ar	-					
b	33 1/3% support tests - 2013. If the						
	line 18 is not more than 33 1/3%, che	•					
20	Private foundation. If the organization						
	23 09-17-14		,				0 or 990-EZ) 2014

### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in *Part VI* how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in *Part VI* how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in *Part VI* when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
   (B) purposes? If "Yes," explain in *Part VI* what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes" *and if you checked 11a or 11b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, Ioan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer (b) below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

10b

# Schedule A (Form 990 or 990 EZ) 2014 JUST CAPITAL FOUNDATION, INC. Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
	tion B. Type I Supporting Organizations	TIC		<u> </u>
000			Yes	No
4	Did the divertory twisters or membership of one or more supported exercitations have the newsrife		165	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		2		
2	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions):			
а	L The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	_~		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
L.		Jd		
a	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	<b>0</b> ⊾		
	of its supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard.	3b	1	1

#### Schedule A (Form 990 or 990-EZ) 2014 JUST CAPITAL FOUNDATION, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organiz

 Part V
 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

 1
 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

## Schedule A (Form 990 or 990 EZ) 2014 JUST CAPITAL FOUNDATION, INC.

Pa	rt V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	anizations (continued)	
Sect	ion D - Distributions		· · · ·	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive	9	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	1		
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
a				
b				
c				
d				
e	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D,			
	line 7: \$			
-	Applied to underdistributions of prior years			
-	Applied to 2014 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
<u>a</u>				
<u>b</u>				
<u>с</u>	Excess from 2013			
-	Excess from 2013			
e	Excess from 2014			

**Part VI** Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

PART II, LINE 13

THE FOUNDATION WAS INCORPORATED ON 6/11/13. THEREFORE, THE

### FOUNDATION'S FIRST YEAR WAS A SHORT YEAR.

(Form 990) (Form 990) SCHEDULE D (Form 990) (Form 990) Supplemental Financial Statements Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.						OMB No. 1545-0047
	tment of the Treasury		<ul> <li>Attach to Form 990.</li> <li>orm 990) and its instructions is at www.irs.c</li> </ul>			Open to Public Inspection
	al Revenue Service ne of the organizati	ion				oyer identification number
De		JUST CAPITAL FOUN				36-4764467
Pa		-	ed Funds or Other Similar Funds o	or AC	coun	ITS.Complete if the
	organizatio	n answered "Yes" to Form 990, Part IV, li	ne 6. (a) Donor advised funds	(b)	Funde	s and other accounts
	Tatal successions and a			(0)	Tunu	
1		nd of year				
2 3		of grants from (during year)				
4		t end of year				
5			n writing that the assets held in donor advised	funds		
-	-		's exclusive legal control?			Yes No
6			advisors in writing that grant funds can be us			
	for charitable purp	ooses and not for the benefit of the donor	or donor advisor, or for any other purpose co	onferrin	ig	
	impermissible priv	ate benefit?				🖸 Yes 🗌 No
Pa	rt II Conserv	ation Easements. Complete if the o	organization answered "Yes" to Form 990, Par	t IV, lin	ie 7.	
1		servation easements held by the organiza	· _ · · · · · · · · · · · · · · · · · ·			
		n of land for public use (e.g., recreation or			•	
		of natural habitat	Preservation of a certifie	ed histo	oric sti	ructure
•		n of open space				
2	•	• •	lified conservation contribution in the form of	a cons	servati	ion easement on the last
	day of the tax yea	1.			H	leld at the End of the Tax Year
а	Total number of c	onservation easements			2a	
b					2b	
с			tructure included in (a)		2c	
d			d after 8/17/06, and not on a historic structure			
	listed in the Nation	າal Register		🛓	2d	
3	Number of conser	vation easements modified, transferred, r	released, extinguished, or terminated by the c	rganiza	ation o	during the tax
	year 🕨					
4		where property subject to conservation e	·			
5	e e		eriodic monitoring, inspection, handling of			
6	,	forcement of the conservation easements				Yes L No
6 7			g, and enforcing conservation easements duri d enforcing conservation easements during th	•		
8			ove satisfy the requirements of section 170(h)			
Ŭ					,	Yes No
9			ation easements in its revenue and expense s			
	include, if applical	ole, the text of the footnote to the organiz	ation's financial statements that describes th	e orgar	nizatio	on's accounting for
	conservation ease					
Pa			of Art, Historical Treasures, or Oth	er Si	mila	r Assets.
	Complete i	f the organization answered "Yes" to Forr	m 990, Part IV, line 8.			
1a	•		ASC 958), not to report in its revenue stateme			
			xhibition, education, or research in furtheranc	e of pu	ublic s	ervice, provide, in Part XIII,
		the to its financial statements that desc		· ما ا- ۱		
b	-		ASC 958), to report in its revenue statement a			
			education, or research in furtherance of publi	c servi	ce, pro	ovide the following amounts
	relating to these it				▶ \$	
					► <sup>₽</sup> .	
2			reasures, or other similar assets for financial g			
-		unts required to be reported under SFAS		, P	2	
а	-		···· ( ··· · ··· · · · · · · · · · · ·		▶ \$	
b					▶ \$	

<b>b</b> Assets included in Form 990, Part X	
--	--

Sche	dule D (Form 990) 2014 JUST CA	PITAL FOUN	DATION,	INC.		36-47	64467	Page <b>2</b>	
Par	t III Organizations Maintaining C	Collections of A	rt, Historica	al Treasures, c	or Other S	Similar Asse	<b>ts</b> (continue	ed)	
3	Using the organization's acquisition, access	ion, and other record	ds, check any o	of the following that	t are a signif	icant use of its	collection i	tems	
	(check all that apply):								
а	Public exhibition	d	I 🛄 Loan c	r exchange progra	ims				
b	Scholarly research	e	e 🛄 Other						
с	Preservation for future generations								
4	Provide a description of the organization's c	ollections and explai	in how they fur	ther the organization	on's exempt	purpose in Parl	t XIII.		
5	During the year, did the organization solicit of	or receive donations	of art, historica	l treasures, or othe	er similar ass	sets	-		
	to be sold to raise funds rather than to be maintained as part of the organization's collection?								
Par	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or								
	reported an amount on Form 990, Pa	rt X, line 21.							
1a	Is the organization an agent, trustee, custod						-		
	on Form 990, Part X?						Yes	l No	
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing table:		г				
					Ļ		Amount		
	Beginning balance					1c			
	Additions during the year					1d			
е	Distributions during the year					<u>1e</u>			
f	Ending balance						1		
	Did the organization include an amount on F					·····	Yes	No	
	If "Yes," explain the arrangement in Part XIII								
Fai	<b>t V</b> Endowment Funds. Complete						() [		
4.	Device in a factor balance	(a) Current year	(b) Prior ye	ar (C) Two year	S DACK (C)	Three years back	(e) Four ye	ears dack	
1a	Beginning of year balance								
D	Contributions								
C	Net investment earnings, gains, and losses								
	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
	Administrative expenses								
-	End of year balance Provide the estimated percentage of the cur		l co (lino 1 a colu						
2	Board designated or quasi-endowment	rent year end baland	%	inin (a)) neiù as.					
a b	Permanent endowment	%							
	Temporarily restricted endowment	%							
U	The percentages in lines 2a, 2b, and 2c show								
3a	Are there endowment funds not in the posse	-	ation that are h	eld and administe	red for the o	rganization			
ou	by:					ganzation	Y	es No	
	(i) unrelated organizations						3a(i)		
	(ii) related organizations								
b	If "Yes" to 3a(ii), are the related organization	s listed as required c	on Schedule R	>			3b		
4	Describe in Part XIII the intended uses of the							<b>I</b>	
Par	t VI Land, Buildings, and Equipm	nent.							
	Complete if the organization answere	d "Yes" to Form 990	), Part IV, line 1	1a. See Form 990,	, Part X, line	10.			
	Description of property	(a) Cost or o		Cost or other	(c) Accur		(d) Book v	alue	
		basis (investr	ment) k	oasis (other)	deprec	iation			
1a	Land								
	Buildings								
	Leasehold improvements								
	Equipment								
e	Other			7,000.		194.		<u>,806.</u>	
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, column (B),	line 10c.)		►	6	,806.	

Schedule D (Form 990) 2014

Complete if the organization answered "Yes"	to Form 990, Part IV, line <sup>-</sup>	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	to Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		

(4)     (5)       (6)     (7)       (8)     (8)       (9)     (10)	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(3)     (4)       (4)     (5)       (5)     (6)       (6)     (7)       (8)     (8)       (9)     (10)	(1)		
(4)     (5)       (6)     (7)       (8)     (8)       (9)     (10)	(2)		
(4)     (5)       (6)     (7)       (8)     (8)       (9)     (10)	(3)		
(6)       (7)       (8)       (9)			
(6)       (7)       (8)       (9)	(5)		
(8)         (9)			
(9)	(7)		
	(8)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►	Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) BOOK Value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2014

Pai	t XI Reconciliation of Revenue per Audited Financial Stater				
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,747,041.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	257,813.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	257,813.
3	Subtract line 2e from line 1			3	1,489,228.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,489,228.
5				5	1,489,228.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	ements Wit		5	1,489,228. rn.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	ements Wit 2a.	h Expenses per	5	1,489,228.
5 Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) <b>TXII</b> Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" to Form 990, Part IV, line 12	ements Wit 2a.	h Expenses per	5 Retu	1,489,228. rn.
5 Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)         t XII       Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" to Form 990, Part IV, line 12         Total expenses and losses per audited financial statements	ements Wit	h Expenses per	5 Retu	1,489,228. rn.
5 Pa 1 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)         t XII       Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" to Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities	ements Wit 2a.	h Expenses per	5 Retu	1,489,228. rn.
5 Pa 1 2 a	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) <b>t XII</b> Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" to Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments	2a. 2a 2a 2b	h Expenses per	5 Retu	1,489,228. rn.
5 Pa 1 2 a	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)         t XII       Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" to Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities	2a. 2a 2b 2c	h Expenses per	5 Retu	1,489,228. m. 951,971.
5 Par 1 2 a b c	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) <b>t XII</b> Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" to Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)	2a 2a 2b 2c 2d	h Expenses per	5 Retu	1,489,228. m. 951,971. 257,813.
5 Pai 1 2 a b c d	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) <b>t XII</b> Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" to Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d	2a. 2a 2b 2c 2d	h Expenses per	5 Retu	1,489,228. m. 951,971.
5 Pai 1 2 a b c d e	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) <b>t XII</b> Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" to Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)	2a. 2a 2b 2c 2d	h Expenses per	5 Retu 1 2e	1,489,228. m. 951,971. 257,813.
5 Par 1 2 a b c d e 3	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) <b>t XII</b> Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" to Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments       Other losses         Other (Describe in Part XIII.)       Add lines 2a through 2d         Subtract line 2e from line 1       1	2a. 2a 2b 2c 2d	h Expenses per	5 Retu 1 2e	1,489,228. m. 951,971. 257,813.
5 Par 1 2 a b c d e 3 4	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)         t XII         Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" to Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b	2a       2a       2b       2c       2d	h Expenses per	5 Retu 1 2e	1,489,228. m. 951,971. 257,813.
5 Par 1 2 a b c d e 3 4	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) <b>t XII</b> Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" to Form 990, Part IV, line 12         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a. 2a 2b 2c 2d 4a 4b	h Expenses per	5 Retu 1 2e	1,489,228. m. 951,971. 257,813.

INC.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE FOUNDATION HAD NO UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2014, IN

ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC 740,

"INCOME TAXES," WHICH PROVIDES STANDARDS FOR ESTABLISHING AND CLASSIFYING

ANY TAX PROVISIONS FOR UNCERTAIN TAX POSITIONS.

JUST CAPITAL FOUNDATION,

Schedule D (Form 990) 2014

SC	HEDULE J	Compensation Information	1	OMB No.	1545-00	47	
	Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest				201/		
•	Compensated Employees				2014		
Dono	Department of the Treasury Complete if the organization answered "Yes" on Form 990, Part IV, line 23.						
	al Revenue Service	Information about Schedule J (Form 990) and its instructions is at www.irs.gov/fol	rm990.	Inspe	ction		
Nan	e of the organizatio		Employer i			mber	
		JUST CAPITAL FOUNDATION, INC.	36-4	176446	7		
Pa	rt I Question	s Regarding Compensation					
					Yes	No	
1a	Check the appropr	iate box(es) if the organization provided any of the following to or for a person listed in Form	990,				
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or o	charter travel Housing allowance or residence for perso	onal use				
	Travel for com						
		cation and gross-up payments					
	Discretionary	spending account Personal services (e.g., maid, chauffeur, c	chef)				
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or					
-		provision of all of the expenses described above? If "No," complete Part III to explain		1b			
2	•	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,			v		
	trustees, and office	ers, including the CEO/Executive Director, regarding the items checked in line 1a?		2	Х		
•							
3		ny, of the following the filing organization used to establish the compensation of the organization of the					
		ector. Check all that apply. Do not check any boxes for methods used by a related organizat	lon to				
	·	ation of the CEO/Executive Director, but explain in Part III. n committee					
	Compensation						
		compensation consultant	ommittoo				
		ther organizations Approval by the board or compensation of	Jommillee				
4	During the year di	d any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing					
-	organization or a re						
а	-	ce payment or change-of-control payment?		4a		X	
b		ceive payment from, a supplemental nonqualified retirement plan?				X	
c		ceive payment from, an equity-based compensation arrangement?				X	
		nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	,						
	Only section 501(	c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5		in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n				
	contingent on the r	revenues of:					
а	The organization?			5a		X	
		zation?				X	
		r 5b, describe in Part III.					
6	For persons listed	in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n				
	contingent on the r	net earnings of:					
а	The organization?			6a		X	
	Any related organiz	zation?				X	
		r 6b, describe in Part III.					
7		in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments					
		es 5 and 6? If "Yes," describe in Part III		7		X	
8	-	reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				37	
		eption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X	
9		id the organization also follow the rebuttable presumption procedure described in					
		n 53.4958-6(c)?					
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Sched	lule J (Forr	n 990	) 2014	

#### 36-4764467

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#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	Retirement and other deferred(D) Nontaxable benefits		(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	Denefits	(B)(i)-(D)	in column (B) reported as deferred in prior Form 990	
(1) MARTIN WHITTAKER	(i)	208,333.	0.	0.	0.	11,025.	219,358.	0.	
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) KIMBERLY GLADMAN	(i)	144,324.	0.	0.	0.	22,463.	166,787.	0.	
CHIEF ADMINISTRATIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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	(i)								
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	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

432113 10-13-14

OMB No 1545-0047 Supplemental Information to Form 990 or 990-EZ SCHEDULE O Δ Complete to provide information for responses to specific questions on (Form 990 or 990-EZ) Form 990 or 990-EZ or to provide any additional information. **Open to Public** Attach to Form 990 or 990-EZ. Department of the Treasury Inspection Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Internal Revenue Service Name of the organization Employer identification number 36-4764467 JUST CAPITAL FOUNDATION, INC. FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CHARITABLE, EDUCATIONAL AND SCIENTIFIC PURPOSES WITHIN THE MEANING OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. IN FURTHERANCE OF ITS EXEMPT PURPOSES, THE FOUNDATION RECEIVES MONEY OR PROPERTY BY GIFT, DEVISE OR BEQUEST, INVESTS AND REINVESTS THE SAME . AND APPLIES THE INCOME AND PRINCIPAL THEREOF, AS THE BOARD OF DIRECTORS FROM TIME TO TIME DETERMINES, EITHER DIRECTLY OR THROUGH CONTRIBUTIONS TO ANY CHARITABLE ORGANIZATION OR ORGANIZATIONS, EXCLUSIVELY FOR CHARITABLE, EDUCATIONAL AND SCIENTIFIC PURPOSES. THE FOUNDATION WILL ACCOMPLISH ITS EXEMPT PURPOSE THROUGH EFFORTS TO PROMOTE GREATER CORPORATE RESPONSIBILITY, INCLUDING BY PROVIDING RESEARCH AND RATINGS ABOUT THE SOCIAL AND ENVIRONMENTAL PERFORMANCE OF THE LARGEST PUBLICLY-TRADED COMPANIES IN THE UNITED STATES. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: IN FURTHERANCE OF ITS EXEMPT PURPOSES, THE FOUNDATION RECEIVES MONEY OR PROPERTY BY GIFT, DEVISE OR BEQUEST, INVESTS AND REINVESTS THE SAME,

AND APPLIES THE INCOME AND PRINCIPAL THEREOF, AS THE BOARD OF DIRECTORS

FROM TIME TO TIME DETERMINES, EITHER DIRECTLY OR THROUGH CONTRIBUTIONS

TO ANY CHARITABLE ORGANIZATION OR ORGANIZATIONS, EXCLUSIVELY FOR

CHARITABLE, EDUCATIONAL AND SCIENTIFIC PURPOSES.

THE FOUNDATION WILL ACCOMPLISH ITS EXEMPT PURPOSE THROUGH EFFORTS TO

PROMOTE GREATER CORPORATE RESPONSIBILITY, INCLUDING BY PROVIDING

RESEARCH AND RATINGS ABOUT THE SOCIAL AND ENVIRONMENTAL PERFORMANCE OF

THE LARGEST PUBLICLY-TRADED COMPANIES IN THE UNITED STATES.

Schedule O (Form 990 or 990-EZ) (2014)	Page <b>2</b>
Name of the organization JUST CAPITAL FOUNDATION, INC.	Employer identification number 36-4764467
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHME	NTS:
HAS ENGAGED A CHIEF RESEARCH OFFICER WHO HAS BEGUN THE RE	SEARCH
REGARDING CORPORATE RESPONSIBILITY AND DEVELOPMENT OF A R	ATINGS
FRAMEWORK.	
FORM 990, PART VI, SECTION A, LINE 2:	
PAUL TUDOR JONES AND ANDREW S. PAUL WORK TOGETHER AT TUDO	R INVESTMENTS
CORP.	
FORM 990, PART VI, SECTION A, LINE 6:	
PURSUANT TO ARTICLE I, SECTION 1.1 OF JUST CAPITAL FOUNDA	TION, INC.'S
BY-LAWS AND APPLICABLE DELAWARE LAW, THE FOUNDATION'S MEM	BERS CONSIST OF
THE DIRECTORS OF THE FOUNDATION IN GOOD STANDING FROM TIM	E TO TIME.
FORM 990, PART VI, SECTION A, LINE 7A:	
THE MEMBERS OF JUST CAPITAL FOUNDATION, INC. ELECT THE FO	UNDATION'S
DIRECTORS.	
FORM 990, PART VI, SECTION B, LINE 11:	
THE FINANCIAL STATEMENTS OF JUST CAPITAL FOUNDATION, INC.	(THE
"FOUNDATION") WERE AUDITED BY AN INDEPENDENT ACCOUNTANT,	AS REQUIRED BY THE
APPLICABLE STATE LAW. THE FORM 990 WILL BE REVIEWED BY T	HE ORGANIZATION'S
OFFICERS, PRESIDENT AND TREASURER/SECRETARY, WHO ARE GIVE	N AMPLE TIME AND
OPPURTUNITY TO DISCUSS THEIR COMMENTS AND QUESTIONS WITH	THE RETURN
PREPARER, THE ORGANIZATIONS LEGAL COUNSEL AND, IF NEEDED,	OTHER MEMBERS OF
THE ORGANIZATIONS BOARD OF DIRECTORS. FINALLY THE FOUNDA	TION WILL PROVIDE

A COPY OF THE FORM 990 TO THE BOARD OF DIRECTORS (EACH MEMBER RECEIVING HIS

OR HER INDIVIDUAL COPY), GIVING THE BOARD AN OPPURTUNITY TO PROVIDE INPUT 432212 08-27-14
Schedule O (Form 990 or 990-EZ) (2014)

AND ADDRESS ITS QUESTIONS OR COMMENTS BEFORE OR AT THE NEXT BOARD MEETING.
FORM 990, PART VI, SECTION B, LINE 12C:
EACH DIRECTOR, OFFICER, KEY EMPLOYEE, OTHER STAFF MEMBER AND COMMITTEE
MEMBER WITH GOVERNING-BOARD-DELEGATED POWERS SHALL, BEFORE INITIAL ELECTION
OR APPOINTMENT AND ANNUALLY THEREAFTER, SIGN A STATEMENT AND GIVE SUCH
STATEMENT TO THE SECRETARY OF JUST CAPITAL FOUNDATION, INC. (THE
"FOUNDATION"), WHICH AFFIRMS THAT SUCH PERSON:(A) HAS RECEIVED A COPY OF
THE CONFLICT OF INTEREST POLICY, (B) HAS READ AND UNDERSTANDS THE CONFLICT
OF INTEREST POLICY, (C) HAS AGREED TO COMPLY WITH THE CONFLICT OF INTEREST
POLICY, (D) UNDERSTANDS THAT THE FOUNDATION IS CHARITABLE AND IN ORDER TO
MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES
WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES (AND WILL ENDEAVOR
TO FURTHER SUCH PURPOSES), AND (E) UNDERSTANDS THAT HE OR SHE MUST DISCLOSE
AND CONFLICT OF INTEREST; SPECIFICALLY, THE DIRECTOR, OFFICER, KEY
EMPLOYEE, OTHER STAFF MEMBER, OR COMMITTEE MEMBER MUST IDENTIFY, TO THE
BEST OF HIS OR HER KNOWLEDGE ANY ENTITY OF WHICH HE OR SHE IS AN OFFICER,
DIRECTOR, TRUSTEE, MEMBER, OWNER, OR EMPLOYEE AND WITH WHICH THE FOUNDATION
HAS A RELATIONSHIP, AND ANY TRANSACTION IN WHICH THE FOUNDATION IS A
PARTICIPANT.
FORM 990, PART VI, SECTION B, LINE 15:
INDEPENDENT BOARD MEMBERS APPROVE THE COMPENSATION OF THE FOUNDATION'S
OFFICERS AND KEY EMPLOYEES AFTER A REVIEW OF THEIR QUALIFICATIONS, THEIR

INC.

PROPOSED EMPLOYMENT CONTRACTS, AND COMPARABILITY DATA FROM OTHER

ORGANIZATIONS. A SUMMARY OF EACH REVIEW AND DECISION IS PROVIDED IN THE

MINUTES OF THE BOARD MEETING AT WHICH (OR THE UNANIMOUS WRITTEN CONSENT IN

LIEU OF MEETING IN WHICH) THE DECISION WAS MADE.

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Schedule O (Form 990 or 990-EZ) (2014)

JUST CAPITAL FOUNDATION,

Name of the organization

Page **2** 

Employer identification number

36-4764467

Name of the organization

JUST CAPITAL FOUNDATION, INC.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY, AND FINANCIAL STATEMENTS

ARE AVAILABLE TO DONORS AND PROSPECTIVE DONORS UPON REQUEST.

PART XII, LINE 2C

PROCESS HAS NOT CHANGED FROM PRIOR YEAR.